

SUMMARY: Amends Chapter 65 of the Washoe County Code by transferring the former risk manager's duties to the risk management division under the comptroller department; by expanding the risk management division's authority to settle claims related to damage and repair of county property in an amount up to \$2,500.00; by transferring the former director of finance's authority to settle any claim or suit for damages in an amount less than \$10,000.00 to the comptroller; and by amending provisions relating to the county's safety program and safety committee.

BILL NO. _____

ORDINANCE NO. _____

AN ORDINANCE AMENDING CHAPTER 65 OF THE WASHOE COUNTY CODE BY REPEALING A PROVISION DEFINING "DIVISION"; BY REPEALING A SECTION CREATING THE COUNTY RISK MANAGER; BY TRANSFERRING THE FORMER COUNTY RISK MANAGER'S DUTIES TO THE RISK MANAGEMENT DIVISION OF THE COMPTROLLER DEPARTMENT; BY EXPANDING THE RISK MANAGEMENT DIVISION'S AUTHORITY TO SETTLE CLAIMS RELATED TO DAMAGE AND REPAIR OF COUNTY PROPERTY (WITH NO RELATED THIRD PARTY CLAIMS) IN AN AMOUNT UP TO \$2,500.00; BY TRANSFERRING THE FORMER DIRECTOR OF FINANCE'S AUTHORITY TO SETTLE ANY CLAIM OR SUIT FOR DAMAGES IN AN AMOUNT LESS THAN \$10,000.00 TO THE COMPTROLLER; BY AMENDING PROVISIONS RELATED TO: THE COUNTY'S SAFETY PROGRAM; THE SAFETY OFFICER; POSTING OF SAFETY NOTICES; REPORTING REQUIREMENTS FOR OCCUPATIONALLY RELATED INJURY OR ILLNESS; REPORTING REQUIREMENTS IN THE EVENT OF A FATALITY OR CATASTROPHIC EVENT; REPORTING REQUIREMENTS BY OFFICERS, EMPLOYEES, VOLUNTEERS AND DEPARTMENT HEADS FOLLOWING AN ACCIDENT, INCIDENT OR INJURY; WRITTEN DOCUMENTATION OF ACCIDENTS AND INCIDENTS; INVESTIGATION AND EVALUATION OF ACCIDENTS AND INCIDENTS INVOLVING COUNTY OFFICERS, EMPLOYEES OR VOLUNTEERS AND THE SAFETY COMMITTEE'S REVIEW OF SUCH INVESTIGATIONS; AND BY AMENDING PROVISIONS RELATED TO THE SAFETY COMMITTEE'S POWERS AND DUTIES, MEMBERSHIP, TERMS OF OFFICE, AND MEETING SCHEDULE.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 65.010(1) of the Washoe County Code covering the definition of "division" is hereby repealed.

SECTION 2. Sections 65.030, 65.040, and 65.050 of the Washoe County Code are hereby repealed in their entirety.

SECTION 3. Section 65.020 of the Washoe County Code is hereby amended to read as follows:

Risk Management Division

65.020 ~~Creation of r~~**Risk management division; powers and duties.**

1. There is hereby created the ~~Washoe County division of risk management~~ **division**, which is a division ~~of the department of finance~~ **within the comptroller department.**

2. ~~The purpose of the risk management division is to~~ **shall:**

(a) ~~a~~**Administer the Washoe County's** property/casualty program and ~~the safety program of the county;~~

(b) **Administer the self-insurance funds;**

(c) **Review and approve or deny all expenditures from the funds;**

(d) **Pursue subrogation where feasible;**

(e) **Administer all contracts related to the property/casualty program and safety program;**

(f) **Develop, initiate and carry out systems of premium charges and deductibles where feasible;**

(g) **Recommend levels of self-funding and purchased insurance, subject to approval by the board of county commissioners when required, which will protect Washoe County's operating revenues from the effects of claims and litigation;**

(h) **Analyze and assess the risks of county activities and business transactions and make recommendations to minimize the risks presented by such activities;**

(i) **Approve and execute, on behalf of Washoe County, indemnity and hold harmless agreements whereby Washoe County agrees to release third parties from liability under appropriate circumstances;**

(j) **Review all claims and suits against Washoe County, initiate investigations, coordinate the defense of Washoe County and maintain all necessary records to insure that adequate data are available for use when reviewing self-insurance funding levels;**

(k) **In consultation with and approval of the district attorney's office, retain outside counsel where appropriate, and retain such other investigators and experts in the defense of claims and suits as may be necessary. The retention of such professionals shall be upon such terms and in such amounts as may be necessary and deemed appropriate by the risk management division and are not governed by section 15.530;**

(l) **Inspect county facilities and operations to note and make recommendations to increase safety, health and fire prevention**

measures. Such inspections shall be coordinated with the department under inspection; and

(m) Tabulate and analyze each accident or incident report received in compliance with sections 65.110 through 65.190, inclusive, and maintain adequate records of insurance losses, injuries, fatalities, and other statistical information useful to develop and implement accident prevention and loss control measures.

SECTION 4. Section 65.060 of the Washoe County Code is hereby amended to read as follows:

Safety Program

65.060 Safety program: Legislative findings, declaration.
The board of county commissioners finds and declares:

1. ~~The Nevada Occupational Safety and Health Act (NOSHA) (chapter 618 of NRS 618.005, et. seq.) was enacted to provide safe and healthful working conditions for every employee and to establish the division of industrial relations of the department of business and industry of the state to supervise and regulate all matters relating to the protection of the safety and health of employees in conformity with the provisions of chapter 618 of NRS in Nevada by establishing and enforcing regulations, training employees, and establishing reporting procedures for job-related accidents, motor vehicle crashes and illnesses.~~

2. ~~Pursuant to chapter 618 of NRS, all employers in Nevada have duties with respect to places of employment, to furnish safety devices and safeguards, to post information informing employees, and other matters as set forth in chapter 618 of NRS~~
Washoe County shall provide its employees with safe and healthful working conditions in accordance with NOSHA, and as further set forth in this chapter. This includes, but is not limited to:

(a) Providing a place of employment free from recognized hazards likely to cause serious physical harm or death to employees;

(b) Furnishing safety devices and adopting safeguards which are reasonably adequate to provide a safe and healthful working environment;

(c) Posting information provided by the state of Nevada's division of industrial relations of the department of business and industry to inform employees of their rights and obligations under NOSHA;

(d) Assigning at least one person to be in charge of occupational safety and health;

(e) Providing all newly hired employees with information

setting forth the employer's and employee's responsibilities to promote safety in the workplace; and

(f) Performing other functions as reasonably necessary to protect the lives, safety and health of employees.

3. ~~Pursuant to chapter 618 of NRS, all employers in Nevada must~~ **Washoe County shall** establish and maintain a written safety program ~~containing such matters as are covered~~ **as provided** in NRS 618.383.

4. ~~The Washoe County safety program provides Washoe County officers and employees with conditions of employment consistent with the objective of NOSHA.~~

SECTION 5. Section 65.070 of the Washoe County Code is hereby amended to read as follows:

65.070 **Safety** ~~P~~policy of the board.

1. The board of county commissioners declares that ~~this section constitutes the safety policy of the board. The policy shall be published as part of the safety program as a separate document and posted in appropriate areas readily accessible to county officers and employees.~~

~~2. The personal safety and health of each~~ **Washoe County** employee ~~of Washoe County~~ is of primary importance. ~~To the greatest degree possible, the board of county commissioners shall provide all mechanical and physical facilities required for personal safety and health in keeping with the highest standards. The board's objective is to maintain a safety program which will reduce the number of injuries and illnesses to a minimum.~~

~~3. It is the board's of county commissioners' policy that~~ Washoe County maintain a safety program conforming with the best practices of local government programs. To be successful, such a program must embody the proper attitudes toward injury and illness prevention on the part of department heads, supervisors and employees and requires cooperation in all safety and health matters, not only among department heads, supervisors and employees, but also between each employee and his **or her** fellow workers. Only through such a cooperative effort can a safety record in the best interests of all be established and preserved.

~~4. The objective of the board of county commissioners' is a safety program which will reduce the number of injuries and illnesses to a minimum, not merely in keeping with but surpassing the best experience of other governmental units.~~

SECTION 6. Section 65.080 of the Washoe County Code is hereby amended to read as follows:

65.080 Written safety program.

1. ~~The county risk management division shall prepare and keep periodically updated a written safety program for adoption by the board of county commissioners which program shall which~~ **complies** with NRS 618.383 and NAC 618.540 and 618.542 **for adoption by the board of county commissioners.**

2. The safety program shall ~~contain~~ **include:**

(a) **Washoe County's** goals to achieve a safe and healthy work environment for **all** county officers and employees;

(b) ~~The safety program shall specify the obligations of county and officers and employees with respect to carrying out the provisions of the safety program's requirements;~~

(c) ~~The safety program shall also contain~~ **Procedures** for identifying and controlling hazards;

(d) ~~Requirements~~ for safety training;

(e) ~~Procedures~~ for accident **reporting**, investigation and corrective action;

(f) ~~Methods of~~ **to** communicating ~~the~~ safety program **requirements;** and

(g) ~~Enforcement~~ provisions.

SECTION 7. Section 65.090 of the Washoe County Code is hereby amended to read as follows:

65.090 County safety officer: Duties. The **comptroller shall designate at least one member of his or her staff to act as the** county safety officer, ~~who.~~ **The county safety officer shall administer the county safety program, shall perform his duties under the direction of the county risk manager comptroller and in accordance with NRS Chapter 618.**

SECTION 8. Section 65.100 of the Washoe County Code is hereby amended to read as follows:

65.100 Posting of safety notices. Department heads shall select a heavily traveled, conspicuous area for a bulletin board where safety notices, bulletins, regulations and posters can be posted. One copy of each of the following publications shall be posted in each designated area:

1. Washoe County **Workplace Safety Policy Program.**

2. **Applicable Departmental safety programs procedures.**

3. **"Nevada Safety and Health Protection on the Job,"** published by the state division of industrial relations ~~and explaining chapter 618 of NRS.~~

4. OSHA Form ~~200~~ **300A**, "Summary of ~~Occupational~~ **Work-Related Injuries and Illnesses**" ~~(this Summary must remain posted for 30~~

Days).

5. Emergency telephone numbers.

6. **Applicable departmental emergency action plans.**

The above listed notices shall also be available on the county's website.

SECTION 9. Section 65.110 of the Washoe County Code is hereby amended to read as follows:

65.110 Written reports required for occupationally related injury, or illness. **All county officers, employees or volunteers must report and document any work-related injury or illness in accordance with the Washoe County Workplace Safety Program.** The following reports: C-1 Notice of Injury or Occupational Disease (to be completed by the employee **or volunteer**), Supervisor's Report of Injury (to be completed by the supervisor), and C-3 Employer's Report of Industrial Injury or Occupational Disease (to be completed by the department head or designee), shall be submitted to the county safety officer **whenever** any occupationally related injury or illness ~~results in:~~ **occurs, regardless of whether medical attention is sought.**

~~1. Death, regardless of the time between the injury and death or the length of the illness.;~~

~~2. Absence from work.;~~

~~3. Necessity for transfer to another job or termination of employment.;~~

~~4. Loss of consciousness.;~~

~~5. Restriction of work or movement.;~~ **or**

~~6. Medical treatment of any kind, including first aid.~~

These reports shall be prepared and submitted as soon as possible, but not later than 5 days after the injury or illness is reported.

SECTION 10. Section 65.120 of the Washoe County Code is hereby amended to read as follows:

65.120 Emergency reports in event of fatality or catastrophic event. An immediate report shall be made by telephone to the risk management division after any accident which results in serious injury, fatality, possible fatality or which requires hospitalization of ~~three or more~~ **than one employees, officer or volunteer.**

SECTION 11. Section 65.140 of the Washoe County Code is hereby amended to read as follows:

Safety and Health Program

65.140 Requirements for investigation; evaluation of accidents, and incidents involving county officers, employees or volunteers; investigation report.

1. **Accident or incident investigations.** The county safety officer or the ~~county~~ **risk management division** shall review each accident or incident report prepared by county officers, employees or volunteers, and **shall** conduct such investigation as deemed necessary to determine the circumstances related to the accident or incident.

2. **Vehicular accident or incident investigations.** The ~~county~~ **risk management division** ~~or his designee~~ shall specifically review all ~~auto~~ **vehicular** accidents or incidents pursuant to the driver's ~~selection training policy, other than~~ **except** those involving peace officers employed by the Washoe County Sheriff's Office, which accidents or incidents shall be subject to the review process of the sheriff's office.

3. **Evaluation of accident or incident and investigation report.** The county safety officer or risk management division, as the case may be, shall prepare ~~a~~ **Aa** report ~~of the detailing~~ **their** findings and conclusions ~~of the risk manager~~ about the cause of each accident or incident, ~~and~~ **along with** recommendations ~~on~~ **to** preventing reoccurrence. **This report** shall be provided to any employee ~~that~~ **who** is the subject of the investigation, the employee's department head and the ~~president~~ of any recognized **employee's** collective bargaining association that represents such an employee. The report shall include a statement that the report ~~can~~ **may** be reviewed by the safety committee at the request of the employee, ~~the employee~~ association that represents the employee acting through its authorized representatives ~~or~~ the employee's department head, **or the employee's association.**

SECTION 12. Section 65.145 of the Washoe County Code is hereby amended to read as follows:

65.145 Request ~~of~~ for safety committee to review ~~of~~ investigation report ~~of the findings and conclusions.~~ Any employee who is the subject of ~~an report by the risk manager~~ **investigation** pursuant to this chapter, **the employee's department head**, the employee's association ~~that represents the employee acting through its authorized representatives, the department head of the department in which the employee works,~~ **the county safety officer** or the **risk management division** may request that the **investigation** report and the underlying matter be reviewed by the safety committee ~~by sending a written.~~ **A request to review must be made in writing to the risk manager**

comptroller within 30 days of the date of the delivery of the report.

SECTION 13. Section 65.150 of the Washoe County Code is hereby amended to read as follows:

Safety Committee

65.150 ~~County s~~**Safety committee: Creation; purposes powers and duties.**

1. ~~The county~~ safety committee is hereby created.

2. ~~The purposes of the county~~ safety committee ~~are to~~ **shall:**

(a) Serve in an advisory capacity to the board of county commissioners, the county manager, the county safety officer and the ~~county~~ risk management **division** in all matters relating to safety and health of county officers, employees and volunteers.

(b) Communicate safety policies to all employees and volunteers.

(c) Review the county safety officer or risk management division's investigation report upon the request of a person authorized by section 65.145 to request review. Following the requested review, the safety committee may accept, reject or modify the report.

~~(ed)~~ Review the ~~report of the~~ risk management **division's** ~~of the~~ **vehicular** accidents or incidents **investigation reports** pursuant to the driver's ~~selection and training~~ policy upon the request of a person authorized by ~~this chapter~~ **section 65.145** to request review. Following the requested review, the safety committee may accept, reject, ~~amend~~ or modify the report ~~of the risk manager.~~

~~(de)~~ Review all ~~on-the-job~~ **accident or incident reports involving** accidents or injuries which result in lost time compensation pursuant to the county's workers compensation program, ~~and.~~

(f) Review all accidents or incidents **reports** referred by the county safety officer or ~~county~~ risk management **division.**

(1) Where deemed necessary by the committee, t~~The county~~ safety committee may conduct additional ~~evaluations~~ **investigation, if necessary.**

(2) ~~The county~~ safety committee may recommend employee counseling, training or corrective ~~measures~~ **action**, and other future accident- prevention or loss- control measures.

(eg) Review and recommend action on ~~all~~ safety issues brought before the safety committee.

3. ~~The county~~ safety committee does not recommend ~~any~~ disciplinary measures. Any discipline shall, subject to applicable personnel rules, be imposed as **deemed** appropriate by

the responsible supervising authorities and reviewed in accordance with county policy ~~by the personnel division.~~

SECTION 14. Section 65.160 of the Washoe County Code is hereby amended to read as follows:

65.160 ~~County s~~Safety committee: Composition~~Membership;~~
quorum; terms of office of members; chairman.

1. ~~The county~~ safety committee consists of seven members, and a majority of the committee constitutes a quorum. The committee members are to be selected as follows:

(a) One department head, appointed by the county manager;

(b) One employee with knowledge of safety and security procedures in Washoe County, appointed by the county manager;

(c) One assistant county manager, appointed by the county manager;

~~(bd)~~ **One representative of from either** the Washoe County Sheriff's Deputies Association ~~appointed by the association or the Washoe County Sheriff's Supervisory Association,~~ **appointed by their respective association, which selection shall be made on a rotating basis between those organizations;**

~~(ee)~~ One representative ~~of~~ **from** the Washoe County Employees' Association, appointed by the association;

~~(df)~~ One representative ~~of~~ **from** the Washoe County Nurses' Association, appointed by the association; **and**

~~(eg)~~ One representative chosen annually by and from the remaining employee organizations which represent county employees, which selection shall be made on a rotating basis among those organizations;

~~(f)~~ ~~The county safety officer; and~~

~~(g)~~ ~~The county risk manager.~~

2. The term of office of each member of the ~~county~~ safety committee is as follows:

~~(a) The county safety officer and the county risk manager~~ **assistant county manager are is a permanent members; and**

~~(b) The department head, the representative from the sheriff's associations, the representative from the nurses' association and the representative from the county employees' association are~~ **All other members shall be appointed to serve** 2-year appointments; ~~and~~

~~(c) The one representative from the remaining employee organizations which represent county employees is a one-year appointment.~~

3. At the **safety committee's** first meeting of ~~the county~~ safety committee held each **calendar** year, the committee shall elect a chairman from among its members ~~who shall not be the county safety officer or the county risk manager.~~

~~4. Committee members shall make their best efforts to attend all committee meetings. If a committee member, for good cause, is unable to attend a meeting, another employee designated by the member or the member's association may appear and vote in such member's place and stead.~~

SECTION 15. Section 65.170 of the Washoe County Code is hereby amended to read as follows:

65.170 ~~Meetings of county s~~**Safety committee meetings.** The county safety committee shall meet ~~every other month~~ **quarterly** and upon the call of the chairman.

SECTION 16. Section 65.180 of the Washoe County Code is hereby amended to read as follows:

65.180 ~~When member of county safety committee prohibited from participating; effect on quorum and action.~~

1. A member of the ~~county~~ safety committee shall not participate in ~~the evaluation~~**ng of or reviewing** an accident **or incident** involving an officer, employee or a volunteer working under that member's direct supervision. The member shall not ~~participate in such officer's, employee's or volunteer's review and shall not~~ make findings or recommendations regarding that officer, employee or volunteer.

2. When a member of the ~~county~~ safety committee abstains from participating in a matter by virtue of the provisions of subsection 1, the number of members necessary to constitute a quorum, and the number **of members** necessary to take action is deemed reduced by the number of persons abstaining.

SECTION 17. Section 65.190 of the Washoe County Code is hereby amended to read as follows:

65.190 ~~Responsibilities of the county safety committee with respect to accidents and incidents.~~

1. ~~After an investigation or hearing~~ **initial review and discussion of the investigation report,** the ~~county~~ safety committee ~~or the county risk manager or his designee~~ may require additional written information from the officer, employee or volunteer and may interview that person if it deems necessary. The ~~county~~ safety committee ~~or the county risk manager or his designee~~ may request **technical assistance to conduct the investigation** from the sheriff, the district attorney or other appropriate personnel ~~technical assistance for the conduct of additional investigation if deemed necessary.~~

2. After ~~investigation and~~ evaluation, the ~~county~~ safety committee or the ~~county risk manager or his designee~~ may if deemed necessary submit **recommendations** to the head of the department in which **the employee or volunteer is employed, or in which** the accident occurred, ~~a recommendation as to~~ **regarding** whether ~~or not~~ employee counseling, training or non-disciplinary corrective measures should be taken and what other future accident prevention or loss control measures might be taken. The ~~county~~ safety committee may also recommend that the person be required to participate in a driving course. The ~~county~~ safety committee shall make such other recommendations as it deems warranted by the circumstances of each case.

3. A recommendation for employee counseling, training or corrective measures (such as additional defensive driving courses) shall be placed in the employee's personnel file.

4. A department head shall, within seven (7) days after receipt of a safety committee recommendation for employee counseling, training or corrective measures, or other future accident prevention or loss control measures, provide a written response to the risk management **division** detailing what action, other than employee discipline, has or will be taken.

SECTION 18. Section 65.200 of the Washoe County Code is hereby amended to read as follows:

~~65.200~~**125** Property/Casualty: Reporting requirements following accident, incident or injury. Any person who, while performing services for Washoe County as an officer, employee or volunteer, is involved in an accident or incident involving **property** damage ~~to any property~~ or injury to any other person shall:

1. When required by law, report the accident or incident to the proper authority.

2. Notify ~~the~~ **his or her department** head ~~of his department~~ as soon as practicable after the accident or incident.

3. Forward a written report of the accident or incident to the **department** head ~~of his department~~ within 24 hours or the next working day after its occurrence.

SECTION 19. Section 65.210 of the Washoe County Code is hereby amended to read as follows:

~~65.210~~**130** Transmittal of written reports by dDepartment heads to transmit written reports to county risk management division; additional reports.

1. ~~The~~**A department** head ~~of a department~~ who receives a written report pursuant to section 65.200**125** shall forward the

report and any other materials relating to the accident or incident to the ~~county~~ **risk management division** within 24 hours or the next working day of receipt of the written report.

2. ~~The county risk management division~~ may require **the officer, employee or volunteer who was involved in the accident or incident and/or the department head to submit** additional reports to be filed if, in his opinion, ~~the written report is insufficient~~ **documents or information to assist in the investigation.** ~~In addition, the department head will provide any documents and information requested by the county risk manager to assist the county risk manager in his investigation of claims.~~

SECTION 20. Section 65.220 of the Washoe County Code is hereby amended to read as follows:

~~65.220~~**135** Use, form, contents of written documentation of accidents, and incidents. ~~Departmental information, materials and reports and any other materials~~ relating to an accident or incident which are submitted to the ~~county~~ **risk management division** pursuant to section 65.21**0130**:

1. Remain the property of the department or office which submitted the report or other material.

2. Are confidential and shall not be released to any person other than the district attorney, the county safety officer, **the risk management division, the comptroller, the assistant county manager(s), and** the county manager, ~~the director of finance and the county risk manager~~ unless the **district attorney's** approval of the ~~district attorney~~ is first obtained, except that the ~~county~~ **risk management division** may release the following reports and materials to a claimant or his legal representative:

(a) Accident, incident or injury reports specifically made on forms provided by the ~~county~~ **risk management division** and prepared for ~~the county risk manager~~ **that division;** and

(b) Booking and Property Reports, sheriff's office forms ~~S-15,~~ pertaining to any claim that the sheriff's office lost the property of an inmate.

~~The county risk manager or county safety officer shall provide access to records as provided in NAC 618.577.~~

3. Are for use in accident prevention, loss control and such disciplinary action as may be warranted against the employee involved.

4. Shall be submitted in such form as may be prescribed by the ~~county~~ **risk management division.**

5. May include estimates of vehicle, property and liability losses as well as information sufficiently detailed to disclose,

with reference to the accident or incident, its cause, the conditions then existing and the persons and property involved.

SECTION 21. Section 65.240 of the Washoe County Code is hereby amended to read as follows:

~~65.240~~**025** ~~Authority of county~~ ~~risk management division's~~ **authority** to administer claims on behalf of Washoe County; **monetary limits to settle claims by risk management division, county manager and board of county commissioners.**

1. ~~The county~~ **risk management division** shall review all claims submitted to or by Washoe County and shall either approve or ~~disapprove~~ **deny** such claims pursuant to the provisions of this section.

2. **Claims related to damage and repair of county property with no related third party claims or suits for damages may be settled by** ~~the county~~ **risk management division** ~~may settle a claim, with oversight from the comptroller, in amounts up to \$1,000~~**2,500.** ~~Once a week, the risk manager shall prepare a list of all claims which have been settled pursuant to this subsection and forward it to the director of finance.~~

3. ~~The county~~ **risk management division**, after consultation with the ~~director of finance~~ **comptroller** and the district attorney, has sole authority to negotiate and settle any claim or suit for damages payable by or recoverable to the county if the amount sought in the claim or suit is less than **\$10,000.00**.

4. The county manager, after consultation with the ~~county risk manager, the director of finance~~ **comptroller** and the district attorney, has sole authority to settle any claim or suit for damages payable by or recoverable to the county if the amount sought in the claim or suit is **\$10,000.00** or more but less than **\$25,000.00**.

5. The board of county commissioners, after consultation with the county ~~risk~~ manager and district attorney, has sole authority to settle any claim or suit for damages payable by or recoverable to the county if the amount sought in the claim or suit is **\$25,000.00** or more.

[Business Impact Note: The Board of County Commissioners hereby finds that this ordinance does not impose a direct and significant economic burden upon a business, nor does it directly restrict the formation, operation or expansion of a business.]

Proposed on the _____ day of _____, 2018.

Proposed by Commissioner _____.

Passed on the _____ day of _____, 2018.

Vote:

Ayes:

Nays:

Absent:

Chair
Washoe County Commission

ATTEST:

County Clerk

This ordinance shall be in force and effect from and after
_____, 2018.